



Memo

To: All associates

From: Eduardo Castro-Wright, vice chairman

Date: Nov. 19, 2009

RE: **Expanded holiday discount**

Happy holidays, associates! As we look forward to Thanksgiving and the start of the holiday season, I know we are all proud to be part of a company that is so passionate and committed to delivering on our purpose of helping people save money so they can live better.

As a thank you for everything you do for our customers and members, our company, and each other, we are once again offering an expanded 10 percent holiday discount on all food items in addition to the general merchandise discount that we currently enjoy. The discount will run from Nov. 20, 2009, through Jan. 3, 2010, and excludes alcohol, tobacco, fuel and prescription drugs.

Everyone throughout our organization has worked hard this year to serve the needs of our customers, members and our communities. We're providing savings to our customers and members when they need it the most.

We're also doing our part to make a difference in the communities we serve, with our *Walmart Gives Back* program that will help food banks across the nation deliver meals to families and seniors in need throughout this holiday season.

All of this is possible because of you – our associates – who deliver the full value of our purpose each and every day.

We hope this expanded benefit will help make the holidays even more special as you continue to help our customers throughout this season.

I wish you a wonderful holiday season, and hope you will share many happy moments with your family, friends and loved ones.

See you in the stores!