



Supporting our Nation's Heroes: Walmart's Commitment

At Walmart, we are thankful for the service and sacrifice of our nation's veterans, military men and women and their families. We strive to support their heroism in a variety of ways and have worked to understand and address some of the specific and special unmet needs they face. Right now we know one of their biggest needs is employment, and the tools necessary to prepare for a career outside of the military.

"The nation makes a huge investment in education and training for those who serve and we know firsthand the value veterans and military families bring to our business. We seek transitioning military and veterans to help run our business because they're morally and ethically fit, quick learners and team players with a record of performance."

--Retired U.S. Army Brigadier General Gary Profit, Senior Director of Military Programs, Walmart.

Walmart Helps Provide Career Opportunities to Transitioning Military and Veterans.

- Walmart is a national sponsor of the U.S. Chamber of Commerce's "Hiring Our Heroes" job fairs. Our support will help the Chamber put on hundreds of job fairs across the country this year where Walmart, Sam's Club and other employers will have the opportunity to recruit veterans. Over the last year, tens of thousands of veterans have been connected to job opportunities through more than 100 fairs. For a full list of upcoming events please visit www.uschamber.com/veterans.
- Walmart recently launched www.walmartcareerswithamission.com, an innovative resource that helps transitioning military and veterans match their skills to Walmart careers.

Walmart Appreciates and Supports our Veteran and Active Duty Associates, and their Families.

- Our Military Family Promise guarantees a job at a nearby store or club for all military personnel, and military spouses, employed at Walmart and Sam's Club who move to a different part of the country because they or their spouse have been transferred by the United States military. The promise also ensures associates called away to active military duty will be paid any difference in their salary if the associate is earning less money during their military assignment.

The Walmart Foundation Supports Veterans' Access to Education, Job Training and Reintegration Assistance.

On Veterans Day 2010, the Walmart Foundation announced a **five-year, \$10 million** commitment to support veteran employment and entrepreneurial opportunities. On August 31, 2011 at the American Legion's National Convention, Walmart U.S. President Bill Simon announced that we would be **increasing our commitment to \$20 million over five years**. The following are a few examples of the Foundation's recent support:

- **American Council on Education (ACE) –** The Walmart Foundation awarded ACE \$2.5 million to support 20 Success for Veterans grants. The grants went to institutions advancing access and success in higher education for veterans and their families.
- **Veterans Green Jobs –** Through its ongoing partnership, the Walmart Foundation has awarded a total of \$1.25 million to Veterans Green Jobs to support the development of four training sites, which will help veterans develop green job training skills.



- [Entrepreneurship Bootcamp for Veterans with Disabilities \(EBV\) Program](#) – The Walmart Foundation’s donation of \$1 million will help send 300 veterans with disabilities to entrepreneurship bootcamp at one of seven major university partners. It will also facilitate the expansion of the program to two additional schools and support small business training for more than 100 military family members.
- [SCORE Foundation](#)– The Walmart Foundation donated \$500,000 to support the new “Veteran Fast Launch” initiative. The program will help accelerate veterans’ ability to start a business and succeed as small business owners. Training and mentoring will also be available to the families of veterans.
- [Goodwill Industries International](#)– The Walmart Foundation awarded \$1 million to support three Goodwill® headquarter agencies through Goodwill’s Operation: GoodJobs program. The program will connect 600 veterans and their families with job training and placement, but also plan for each participant’s continued success by supporting the entire family’s personal and financial goals.

The following grants are a few examples of our ongoing efforts to ensure returning veterans and their families have an easier time readjusting to life at home.

- [American Red Cross](#)– The Walmart Foundation donated \$500,000 to fund *Reconnection Workshops* presented by Walmart. Reconnection Workshops are free, confidential small-group sessions designed to help foster positive reconnections between family members and help service members reintegrate into civilian life.
- [Sesame Workshop](#)– Through donations totaling \$1.97 million, the Walmart Foundation has partnered with Sesame Workshop, the organization behind Sesame Street, to develop bilingual (English/Spanish) outreach kits for young children of the U.S. Armed Services, National Guard and Reserves. The kits help military children and families manage challenges, including possible anxiety caused by a parent’s deployment or reunion after a period of absence or frequent relocation.
- [National Center on Family Homelessness](#)– The Walmart Foundation has donated more than \$1 million to the National Center on Family Homelessness (NCFH). This funding has supported their *Community Circles of Support for Veterans’ Families* initiative, which works to improve high-quality emotional health and family support services for veterans and their families. As a result of this support, the organization released *Engaging Veterans and Families to Enhance Service Delivery: A Tool Kit for Community-Based Organizations* to discuss the impact of Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI).
- [Give an Hour™](#) – Give an Hour: The Walmart Foundation committed \$144,000 - for grants to 16 local organizations through two Community Blueprint demonstration sites in Norfolk, VA and Fayetteville, NC, with the goal of improving the services they deliver to the military and veteran community.

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For more information on careers with Walmart visit:

www.walmartcareerswithamission.com

For more information on our commitment to Veterans and Military Families, or our Walmart Foundation partners visit:

www.walmartstores.com/veterans