

GLOBAL ENVIRONMENTAL, HEALTH & SAFETY POLICY

POLICY STATEMENT

We are committed to complying with all applicable environmental, health and safety (EH&S) laws and regulations everywhere we operate. We also expect associates to promote responsible and sustainable EH&S practices. We protect the well-being of our customers and associates by providing safe facilities in which to shop and work. For the environment, we store and transport our products safely and design and operate programs to properly manage sewage, storm water, waste, air emissions, and recyclable materials at our facilities.

WHAT TO DO

FOLLOW the EH&S programs and procedures applicable to your job areas.

CREATE and maintain a safe working and shopping environment to prevent injuries.

ENCOURAGE REPORTING of unsafe conditions and practices to management.

IDENTIFY AND MITIGATE safety risks. Do not walk by without taking action.

FOLLOW safe material handling and storage practices and proper equipment use procedures.

MAINTAIN equipment, vehicles, and facilities as necessary to ensure efficient and safe operation.

COMMUNICATE the importance of executing EH&S requirements the right way every day.

SUPPORT the development and implementation of sustainable practices and programs.

WHAT TO LOOK FOR

LIFE SAFETY ISSUES such as blocked/locked emergency exits, faulty fire systems, or lack of familiarity with facility evacuation procedures.

UNSAFE WORKING CONDITIONS or equipment use, such as the improper use or operation of power lift equipment and ladders or electrical equipment with frayed wiring or broken safety switches.

DRIVING company vehicles in an unsafe manner or not adhering to corporate driving standards.

UNSAFE PRACTICES in the use and handling of equipment and the cleanup of spills or leaking chemical products.

DAMAGED OR LEAKING PACKAGES that could pose a safety or environmental risk during transportation or the improper storage of oil, fuel, pesticides, or chemical products that create a risk of release to storm drains, sewers, or the environment.

IMPROPER MANAGEMENT of waste and recyclable materials.

Asking Questions and Reporting Violations

To ask a question about this policy or to report a suspected violation of this policy, please contact a member of Management, the Compliance department, or the Legal department.

You may also report suspected violations by contacting Walmart's Global Ethics Helpline:

1-800-963-8442

Web: www.walmartethics.com or Email: ethics@wal-mart.com

Reports to the Ethics Helpline are always confidential, and if you choose, you may report your concern anonymously.

Additional specific country contact information can also be found on www.walmartethics.com

In the U.S., you may also use the U.S. Compliance Hotline for questions: 1-800-530-9923

Related Policies: Statement of Ethics Governance

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