

Veterans Welcome Home Commitment

On May 27, 2013, Walmart will launch our commitment to offer jobs to recently separated veterans. Veterans who have separated from active duty within the last 12 months will have priority access to our open jobs throughout the United States. As Walmart hosts a myriad of jobs in our stores and clubs, as well as, select opportunities in our distribution centers and main offices, we believe that every recently separated veteran can find employment at Walmart.

WHO is eligible?

- Veterans who have honorably discharged from the U.S. military within the last 12 months
- Veterans who have been separated for more than 12 months will not be eligible for priority applicant status, but will be highly valued candidates based on their military training and experience
- Military family members are not eligible for priority status, but will be highly valued candidates based on their training and experience

WHAT jobs are available?

- Veterans will receive priority applicant status for any open Walmart position posted externally and for which he/she meets the minimum qualifications
- Walmart store jobs will offer the majority of open job opportunities
- Main entry points may include part time store/club positions or assistant manager trainee

WHERE are the jobs?

- Open jobs in Walmart stores and clubs throughout the United States; limited openings in distribution centers and Walmart main offices
- Available openings are dependent on stores/clubs or distribution center's staffing needs; No positions will be created
- Openness to relocation may be required should jobs not be available in local area
- Relocation assistance is generally not available as part of the program

WHEN is this effective?

- Memorial Day, May 27, 2013

HOW does it work?

- Veterans will apply for positions on walmartcareerswithamission.com and indicate their recent veteran status
- Veterans will complete the selection process to demonstrate qualifications and complete any required pre-employment assessments (drug screen, criminal background check)
- Veterans will be "first in line" applicants for available job openings in their local area (within 50 mile radius)
- Qualified candidates will receive an offer if competitive through process
- Non selected applicants will need to apply for an alternate position

WHY veterans?

- As the number one retailer, Walmart must maintain our competitive standing through acquiring top talent. We understand that recruiting veteran talent allows us to source our future leaders while giving back to those who served our communities and our country.